

WML-A13a-E5a&b – WORK SCHEDULE FOR BAT LICENCE



Site name and address (as stated on the application form or licence granted): Hitchin Swimming Pool and Fitness Centre, Fishponds Road, Hitchin, Hertfordshire, SG5 1HA

Please ensure that the work schedules are S.M.A.R.T and appropriate timescales are provided for each activity, to fit with order of events. Complete these schedules to show timings for all categories of work (mitigation and compensation measures), and to show the main construction period. The most common activities are listed here, and you can add up to 6 more if needed. Leave blank if not applicable. Enter timing by stating **start and end dates, to nearest month and year** (see first lines for examples). Enter comments if you need to clarify timings. For very complex schemes (e.g. high impact or phased development schemes) if additional lines are needed please do add in. This work schedule will form part of any bat licence.

E5a

PLEASE INCLUDE DATE OF SUBMISSION (e.g. 01 July 2016). This will be referenced in the annex → 13/08/2025		
Activity	Timing	Comments
Pre- development activity		
<i>Example: Bat house creation (in advance of licence)</i>	<i>Sept-14 to Nov-14</i>	<i>Also put up 3 bat boxes before end of December 2015, in advance of works commencing</i>
Creation of standalone bat feature/s (state completed and fit for purpose if created before licensable works due to commence)	N/A	N/A
Installation of bat boxes pre-development works (state completed and fit for purpose if created before licensable works due to commence)	N/A	N/A
Permanent exclusion measures (e.g. use of one-way excluders prior to permanent blocking of access points or destruction of roost)	N/A	N/A

Mid-development activity		
<i>Example: Capture exercise (e.g. by hand /hand-held nets, etc)</i>	<i>Sept-2016</i>	<i>By hand</i>
Pre-works inspection by Named Ecologist or Accredited Agent	Sept 2025	Named Ecologist (NE) or Accredited Agent (AA) to inspect roost features on building prior to features being removed by hand
Installation of protective measures (e.g. separation membranes whilst working in lofts)	N/A	N/A
Disturbance by noise, illumination or vibration (please specify)		Named Ecologist (NE) or Accredited Agent (AA) to endoscope summer roost and other potential features on Archers Gym Roof that will have works undertaken beneath.
Temporary exclusion measures (e.g. use of one-way excluders with access re-instated following works)	N/A	N/A
Permanent exclusion measures (e.g. use of one-way excluders prior to permanent blocking of access points or destruction of roost)	N/A	N/A
Capture exercise (e.g. by hand / hand-held nets, etc – please state)	N/A	N/A
Destructive search by soft demolition	Sept 2025	Soft strip of building - external roost features will be removed by hand under direct supervision of the Named Ecologist or Accredited Agent.
During development		
<i>Example: Mechanical demolition</i>	<i>Oct-2016</i>	<i>Buildings X and Y will be knocked down after sign off from Named Ecologist</i>
Mechanical demolition of all or part of structures (once declared free of bats by Named Ecologist or Accredited Agent) – please state	N/A	N/A
Construction period start and end dates	29/09/2025 - 13/03/2026	Roof insulation works will commence following sign off from Named Ecologist or Accredited Agent.
Site checks and maintenance during construction	N/A	N/A
Post construction mitigation/compensation on 'development' site or other (provide details below)		

Example: Installation of access points and bat boxes	Feb-2017	Access points will be installed after completion of new roof structure; remaining 3 x bat boxes installed by end of this month.
Creation of mitigation/compensation <u>post development</u> (e.g. installation of bat tubes, bricks, boxes, access points, etc – specify in comments section)	Feb 2026	5 bat tiles / ridge boxes will be installed after completion of new roof structure by the end of this month.
Habitat reinstatement or restoration (following temporary impacts)	N/A	N/A
Hedgerow or woodland planting (please specify)	N/A	N/A

E5b) Post-development works - type a "Y" where each activity will occur for a given year and leave blank for no activity.

Year:	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Monitoring												
Habitat management												
Site maintenance												Y

Year:	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039
Monitoring												
Habitat management												
Site maintenance	Y	Y	Y	Y								